

Beacon Films CIC PREVENT Policy

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Activity:> Key House, Tankerville Place, Newcastle upon Tyne, NE2 3AT

The Development Director is responsible for implementing this policy.
Will Sadler is the current Development Director and therefore the “named officer” referred to in this document.

To clarify: the term “staff” in this document refers to

- Salaried Employees
- Freelancers
- Contracted in Staff (e.g. from an agency or company)
- Board Members
- Volunteers

To clarify: the term “participant” in this document refers to children, young people or adults at risk taking part in the activity provided by Beacon Films.

To clarify: “project/s”, “workshop/s” and “activity/ies” means activity carried out by Beacon Films

Please also refer to the latest Policy Schedule / Checklist

Last updated and ratified by the board	February 2017
Due date for next update and re-ratification	February 2020

Definition of Extremism / Radicalisation:

PREVENT is designed to safeguard against radical or extreme ideology which Beacon Films defines as **‘a set of ideas which could justify vilification or violence against individuals, groups or self.’**

This Policy is NOT:

- Aimed at one particular ideology
- Against radical thinking
- About criminalising vulnerable people
- About “spying on the community”

Aims of Policy:

- To provide a secure environment for participants and staff, where they feel safe and are kept safe.
- To ensure staff are aware of the Prevent Strategy and able to protect participants who are vulnerable or at risk of being radicalised
- To ensure that ALL staff recognise that safeguarding is everyone’s responsibility irrespective of the role they undertake.
- To convey the understanding that “radicalisation” does not just refer to Islamic radicalisation but any form of extremism, including Far-Right extremism

Practice:

We will:–

- Assess the risk of participants being drawn into terrorism
- Demonstrate that we are protecting participants from being drawn into terrorism by having robust safeguarding policies.
- Ensure Participants are safe from terrorist and extremist material when accessing the internet in projects.

Managing Referrals:

- To refer any participants at risk of being radicalised or extremism through the procedures laid out in the Beacon Films Safeguarding Reporting Procedures
- Please refer also to Beacon Films Safeguarding Policy (separate document)

Staff will be alert to issues including:

- Disclosures by participants of their exposure to the extremist actions, views or materials of others outside of school, such as in their homes or community groups
- Graffiti symbols, writing or art work promoting extremist messages or images
- Participants accessing extremist material online, including through social networking sites
- Parental reports of changes in behaviour, friendship or actions and requests for assistance
- Use of extremist or ‘hate’ terms to exclude others or incite violence
- Intolerance of difference, whether secular or religious or, in line with our equalities policy, views based on, but not exclusive to, gender, disability, homophobia, race, colour or culture
- Participation in political activity where participants may be being preyed upon due to their learning disability and therefore their more limited capacity to make informed decisions